

Procurement Policy



Yarriambiack
SHIRE COUNCIL

Procurement Policy

Yarriambiack Shire Council encourages a working environment which promotes gender equality and models non-violent and respectful relationships.

Contents

1	Summary	5
1.1	Background.....	5
1.2	Objectives.....	5
1.3	Scope	5
1.4	Legislative Compliance Standards	5
2	Definitions and Abbreviations	6
3	Guidance and Ethical Behaviour	8
3.1	Conduct of Councillors and Council Staff	8
3.2	Tender Processes	9
3.3	Conflict of Interest	9
3.3.1	Council Staff - Businesses and Plant	10
3.4	Gifts, Benefits and Hospitality.....	10
3.5	Canvassing	10
3.6	Disclosure of Information.....	10
4	Principles and Framework.....	11
4.1	Value for money	11
4.2	Fair and honest dealings	11
4.3	Accountability and Transparency.....	11
4.4	Risk Management	12
4.5	Probity.....	12
4.6	Responsible Financial Management.....	12
4.7	Collaborative Procurement	12
4.8	Other considerations	13
4.8.1	Sustainable procurement	13
4.8.2	Environmental Purchasing.....	13
4.8.3	Social Procurement	14
4.8.4	Local purchasing philosophy.....	14
4.8.5	Diversity	14
5	Governance.....	15
5.1	Governance Structure.....	15
5.2	Standards	15
5.3	Internal Controls.....	15
5.4	Methods of Purchasing.....	16

6	Thresholds & market Engagement Requirements.....	16
6.1	Thresholds	16
6.2	Exemption from market Engagement.....	17
6.3	Prepayments	19
6.4	Panel Arrangements	19
6.4.1	Agency Arrangement - Council Acting as the Agent	19
6.4.2	Panel Suppliers.....	19
6.5	Total Cumulative Spend	20
7	Procurement Method.....	21
7.1	Price Comparison	21
7.2	Single Written or Emailed Quotation.....	21
7.3	Multiple Written or Emailed Quotations	21
7.4	Request for Quotation.....	21
7.5	Expression of Interest.....	22
7.6	Tenders and Invitations to Supply.....	22
7.7	Public Advertising.....	22
7.8	Statutory Payments.....	22
7.9	Insufficient Quotations.....	22
8	Evaluation Criteria	23
9	Tender / Contract Management	23
9.1	Role of Specifications.....	23
9.2	Health and Safety	23
9.3	Supply by Contract.....	23
9.4	Contract Terms.....	24
9.5	Endorsement	24
9.6	Dispute Resolution	24
9.7	Contract Management	24
9.8	Variances	24
10	Delegation of Authority.....	24
10.1	Delegations.....	25
10.1.1	Council Staff	25
10.1.2	Decisions Reserve for the Chief Executive Officer	25
10.1.3	Decisions Reserved for the Council.....	25
11	Demonstrate Sustained Value and Integration with Council Strategy.....	26
11.1	Achieving Best Value for Money Approach	26
11.2	Performance Measure and Continuous Improvement	26
11.3	Standard Processes.....	26
11.4	Performance Indicators.....	27
12	Build and Maintain Supply Relationships.....	27

12.1	Developing and Managing Suppliers	27
12.2	Relationship Management	27
12.3	Communication.....	27
12.4	Continual Improvement	28
12.5	Compliance Responsibility	28
12.6	Charter of Human Rights Compliance	28
13	Roles and Responsibilities.....	28
14	Supporting Documents.....	28
15	Consistency with Governance Principles Local Government Act 2020	29
16	Annexure A	31
17	Annexure B	32

1 Summary

1.1 Background

Yarriambiack Shire Council recognises the importance of having a procurement framework based on integrated policy, strategy, service delivery plans and associated procedures for the procurement of all goods, services and works. This framework will assist Council to achieve its objectives such as socially responsible procurement, value for money, achieving innovation and providing best value services to the community.

1.2 Objectives

The objectives of this Policy are to:

- a) Set a good governance and compliance direction for Council and Council employees in undertaking procurement.
- b) Establish a procurement framework for Council to achieve value for money and continuous improvement in the provision of services for the community
- c) Ensure that Council resources are used efficiently and effectively to improve the overall quality of life of people in the local community.
- d) Achieve compliance with relevant legislative requirements.
- e) Achieve high standards of probity, transparency, accountability and risk management.
- f) Give preference to social procurement when considering the purchase of goods, services and works.
- g) Ensure all contractors and suppliers will be afforded an equal opportunity to tender or quote
- h) Give preference to the procurement of goods, services and works from within Yarriambiack Shire Council and surrounding municipalities where price, quality, services, standards and delivery is comparable to other suppliers.
- i) Collaborate with other Councils and public bodies in the procurement of goods and services

1.3 Scope

This Policy represents the principles, processes and procedures that will be applied to the purchase of all goods, services and works by Council. The scope of this Policy commences from when Council has identified a need for procurement requirements through to the delivery of goods or completion of works or services.

This Policy will apply to Councillors, Council staff and all persons undertaking procurement **on Council's behalf, and they are accountable for complying with all relevant procurement** legislative and Policy requirements.

All monetary values stated in this Policy exclude GST, except where specifically stated otherwise.

1.4 Legislative Compliance Standards

This Procurement Policy is made in accordance with Section 108 of the Local Government Act 2020 (Act). The Act is the key legislative framework that regulates the process of all Local Government procurement in Victoria. This section of the Act requires the Council to prepare and adopt a procurement policy encompassing the principles, processes and procedures applied to all purchases of goods, services and works by the Council to ensure the promotion of open and fair competition and value for money.

Council's procurement activities shall be carried out to the professional standards required by best practice and in compliance with the key legislative requirements.

Procurement Policy	This Document is Uncontrolled when Printed	Responsible Officer: Chief Operating Officer	
Version: 5.0	Issue Date: 23 August 2023	Next Review: 23 August 2024	Page 5/ 34

2 Definitions and Abbreviations

Term	Definition
Act	<i>Local Government Act 2020.</i>
Commercial in Confidence	Means information that, if released, may prejudice the business dealings of a party e.g., prices, discounts, rebates, profits, methodologies and process information.
Contract	Means an agreement between two or more authorised persons on behalf of their organisations to perform or not perform a specific act/s that is enforceable in law. A contract may be verbal or written or inferred by conduct.
Contract Documents	Means documents construed together as an instrument of contract. They may include terms & conditions, specifications, drawings, tender responses, delivery schedules and payment schedules.
Conflict of Interest	Means where a Councillor or Council Officer has private interests that could influence, or be seen to influence, their decisions or actions in the performance of their public duties, defined under the Act as a direct or indirect interest.
Consultant	Means a respondent (person, firm etc.) whose tender/quotation offer has been accepted by the Council with or without modification. A Consultant is a person who provides expert professional advice.
Contractor	Means a respondent (person, firm etc.) whose tender/quotation offer has been accepted by the Council with or without modification. A Contractor is a person or business that undertakes a contract to provide materials or labour to perform a service or do a job.
Council	Means Yarriambiack Shire Council.
Council Staff	Includes full-time and part-time Council officers and temporary employees, contractors and consultants engaged by the Council.
e-Procurement	The use of an electronic system/s to acquire and pay for supplies, services and works.
Emergency	<p>Means an emergency due to the actual or imminent occurrence of an event which in any way endangers or threatens to endanger the safety or health of any person in Victoria or which destroys or damages, or threatens to destroy or damage, any property in Victoria or endangers or threatens to endanger the environment or an element of the environment in Victoria including, without limiting the generality of the following:</p> <ul style="list-style-type: none"> an earthquake, flood, windstorm, other natural event, fire, explosion;

	<ul style="list-style-type: none"> • a road accident or any other accident; • a plague or an epidemic or contamination; • a warlike act or act of terrorism, whether directed at Victoria or a part of Victoria or at any other State or Territory of the Commonwealth; • a hi-jack, siege or riot; and <p>a disruption to an essential service.</p>
Expression of Interest (EOI)	<p>A response to an open approach, usually by public advertisement, to the market requesting submissions from prospective suppliers interested in procurement. The list of potential suppliers who have provided expressions of interest may be used as the basis for conducting a select tender process.</p>
Local Content / Local Businesses	<p>Means labour, materials, plant or supervision, which are sourced from within the Shire boundary.</p>
Prepayment	<p>A payment made for goods/services prior to any works being undertaken.</p>
Probity	<p>Means the uprightness, honesty, proper and ethical conduct and propriety in dealings. Within government, the word "probity" is often used in a general sense to mean "good process."</p> <p>A procurement process that conforms to the expected standards of probity is one in which clear procedures that are consistent with the Council's policies and legislation are established, understood and followed from the outset. These procedures need to consider the legitimate interests of suppliers and ensure that all potential suppliers are treated equitably.</p>
Procurement	<p>Procurement is the whole process of acquisition of external goods, services and works. This process spans the whole life cycle from initial concept through to the end of the useful life of an asset (including disposal), or the end of a service contract.</p>
Procurement Card	<p>A procurement card is a type of company charge card used for smaller purchases to achieve greater cost efficiency, control and convenience. Procurement cards are also known as purchasing cards, Fleet Cards. Procurement cards can be tied to either a credit card or a bank account.</p>
Request for Quotation (RFQ)	<p>A request for quotation (RFQ) is a document that an organisation submits to one or more potential suppliers eliciting quotations for a product or service. Typically, an RFQ seeks an itemised list of prices for something that is well-defined and quantifiable.</p>

RFx (Request for..)	RFx is a term used to refer to a family of 'Request for... ' documents used to solicit responses of various types from suppliers. The three most commonly used documents in this family include Expression of Interest (EOI), Request for Quote (RFQ), and Request for Tender (RFT).
Specifications	The statement which clearly and accurately describes the essential requirements for goods, services or works. It may also include the procedures by which it will be determined that the requirements have been met and performance required in a contract.
Standing Offer Agreement	A contract that sets out rates for goods and services that are available for the term of the agreement. However, no commitment is made under the agreement to purchase a specified value or quantity of goods or services.
Sustainability	Means activities that meet the needs of the present without compromising the ability of future generations to meet their needs.
Tender	An offer in writing to supply goods and/or services, usually submitted in response to a public or selective invitation such as a Request for Tender.
Tender Process	The process of inviting parties to submit a quotation or tender by public or private advertisement, followed by evaluation of submissions and selection of a successful bidder or tenderer.
Variance	Is an alteration to the scope of works in a construction contract in the form of an addition, substitution or omission from the original scope of work.

3 Guidance and Ethical Behaviour

3.1 Conduct of Councillors and Council Staff

Ethical behaviour encompasses the concepts of honesty, integrity, probity, diligence, **fairness, trust, respect and consistency**. Council's purchasing processes must be undertaken in a manner which meets all expected standards of ethical behaviour and includes **avoiding conflicts of interest and avoiding improper use of an individual's position**. At all times, Councillors and Council staff must act in accordance with relevant policies, codes of conduct and guidelines regarding gifts and hospitality and conflicts of interest.

Councillors and members of staff (and all persons engaged in procurement on Council's behalf) must exercise the highest standards of integrity in a manner able to withstand the closest possible scrutiny.

All members of staff have an overriding responsibility to act impartially and with integrity, avoiding conflicts of interest.

In procurement matters:

- a) Treat potential and existing suppliers with equality and fairness.

- b) Maintain confidentiality of Commercial in Confidence matters and information such as contract prices and other sensitive information.
- c) Members of staff must disclose a general conflict of interest and/or material conflict before providing advice or reports (or any other matter).
- d) Council officers delegated Council powers or duties are prohibited from exercising those powers, duties or functions if they have conflicts of interest.
- e) A Councillor must avoid conflicts between his or her public duties as a Councillor and his or her personal interests and obligations. Councillors and members of the Audit and Risk Committee must disclose a conflict of interest in accordance with the Local Government Act.
- f) Councillors must comply with the Councillor Code of Conduct.
- g) Councillors must not improperly direct or improperly influence a member of Council staff in the exercise of any power on/in the performance of any duty or functions.
- h) Members of staff must comply with the Employee Code of Conduct for Council.
- i) All staff engaged in the evaluation of quotation or tender evaluation must adhere to this Policy and complete and lodge a Conflict of Interest Declaration and a Deed of Confidentiality.
- j) **All Councillors and Staff must adhere to Council's Gifts, Benefits, Hospitality Policy** in matters of procurement.

Councillors and Council staff must make their interests known in any situation where it could be perceived that an interest might unduly influence them.

3.2 Tender Processes

All tender processes shall be conducted in accordance with the requirements of this Policy and the Procurement Management Manual, relevant legislation and relevant Australian Standards and the Act.

3.3 Conflict of Interest

Councillors and Council staff must avoid situations in which private interests' conflict, or might reasonably be thought to conflict, or have the potential to conflict, with their Council duties.

Councillors and Council staff must not participate in any action or matter associated with the arrangement of procurement and a contract (i.e., evaluation, negotiation, recommendation, or approval), where that person or any member of their immediate family has a significant interest or holds a position of influence or power in a business undertaking tendering for the work.

Councillors and Council staff must:

- a) Avoid conflicts, whether actual, potential or perceived, arising between their official duties and their private interests. Private interests include the financial and other interests of Councillors and Council staff, plus their relatives and close associates.
- b) Declare that there is no conflict of interest. Where future conflicts, or relevant private interests arise, Council staff must make their Manager, or the Chairperson of the relevant tender evaluation panel or board aware and allow them to decide whether the officer should continue to be involved in the specific procurement exercise.
- c) Observe prevailing Council and Victorian Local Government guidelines on how to prevent or deal with conflict of interest situations; and not take advantage of any tender related information for personal gain.

The onus is on the Councillor and the member of Council staff involved being alert to and promptly declaring an actual or potential conflict of interest to Council

Procurement Policy	This Document is Uncontrolled when Printed	Responsible Officer: Chief Operating Officer	
Version: 5.0	Issue Date: 23 August 2023	Next Review: 23 August 2024	Page 9/ 34

3.3.1 Council Staff - Businesses and Plant

- a) Councillors and Council Staff who own or have a financial interest in a business may submit a tender for goods and/or services however, they must declare the conflict of interest to the Chief Executive Officer or as part of their Tender / Offer submission.
- b) Council Staff who own or have a financial interest in a business cannot directly procure goods and/or services from their own business on behalf of Council.
- c) Council Staff must declare their financial interest in a business to the Chief Executive Officer on commencement of employment or when they acquire the interest in the business.
- d) Council will not hire, lease or contract plant and/or equipment that:
 - a staff member owns, leases, or has a financial interest in;
 - **a staff member's direct family owns, leases, or has a financial interest in; or**
 - **a staff member's business** or trust owns, leases, or has a financial interest in.

3.4 Gifts, Benefits and Hospitality

No Councillor or member of Council staff shall, either directly or indirectly, solicit or accept gifts or presents from any member of the public involved with any matter that is connected with the duties of the Officer, or in which the Council is interested.

Councillors and Council staff must not accept gifts, benefits or hospitality from contractors or their representatives, or from organisations, firms or individuals with whom they have official dealings.

Councillors and Council staff should not visit the premises of a contractor, organisation, firm or individual uninvited unless on official business. All business negotiations in accordance with the Procurement Policy and Procurement Management Manual should be conducted on Council premises, or via a Council initiated online meeting.

Offers of bribes, commissions or other irregular approaches from organisations or individuals (no matter how flimsy the evidence available), must be promptly brought to the attention of the Chief Executive Officer or the Mayor.

3.5 Canvassing

Suppliers of goods, services or works are prohibited from engaging Councillors, employees, consultants or third-party agents to discuss any aspect of a tender, quote or contract with the nominated contact for the tender or quote. Any engagement other than **with the nominated procurement representative in Council's RFX documentation** may disqualify the supplier.

3.6 Disclosure of Information

Information received by Council that is Commercial in Confidence must not be disclosed and is to be stored in a secure location. Councillors and Council staff are to protect, by refusing to release or discuss information to the extent that it is, Commercial in Confidence.

This may include information disclosed by organisations in tenders, quotations or during tender negotiations:

- a) Pre-contract information including, but not limited to, information provided in quotes, tenders or subsequently provided in pre-contract negotiations.
- b) Councillors and Council staff are to avoid references to current or proposed contracts in discussion with acquaintances or outside interests.
- c) Discussion with potential suppliers during tender evaluations should not go beyond the extent necessary to resolve doubt on what is being offered by that supplier.

- d) At no stage should any discussion be entered into with any tendering party or its representative or agent that could have potential contractual implications prior to the contract approval process being finalised, other than authorised pre-contract negotiations.

Discussion with potential suppliers during tender or quotation evaluations should not go beyond the extent necessary to resolve doubt on what is being offered by that supplier. Such discussions should only occur with the authorised person nominated in the evaluation process.

4 Principles and Framework

The following principles should be applied to all purchases, irrespective of the value or complexity of the purchase:

- Value for money
- Fair and honest dealing
- Accountability and transparency
- Risk management
- Probity
- Responsible financial management
- Collaborative procurement
- Other considerations.

4.1 Value for money

Achieving value for money must be the basis of all procurement decisions within the Council.

This means minimising the total cost of ownership over the lifetime of the requirement consistent with acceptable quality, reliability and delivery considerations. Lowest price is not the sole determinate of best value for money.

The benefits of the purchase are to be weighed against the costs necessary for the optimum result for the Council and local community. Council is required to take into account issues of quality, cost, the accessibility of the service and other factors relevant to the overall objectives of the Local Government Act.

Value for money is often mistaken for meaning the lowest price, however, in terms of the contracting process; value for money requires the balance of quality, price and Council objectives, with as much transparency as is reasonably achievable.

Achieving value for money also requires challenging the need for the procurement and the way in which the service may be reconfigured to achieve improvements in service delivery, comparing service provision options against all those available, consulting with key stakeholders and ensuring competition in the open market.

4.2 Fair and honest dealings

Council is committed to providing equal opportunity for all businesses, irrespective of their size and location, to bid for work through open and transparent market processes. Impartiality is to be maintained throughout the procurement process so it can eliminate the prospect of any bias in decisions and withstand public scrutiny.

4.3 Accountability and Transparency

Accountability in procurement means being able to explain and evidence what has happened. The test of accountability is that an independent third party must be able to see clearly that a process has been followed and that the process is fair and reasonable.

Therefore, the processes by which all procurement activities are conducted will be in **accordance with the Council's procurement policies and procedures as set out in this Policy** and related Council policies and procedures.

Additionally:

- a) The responsible Council staff must be able to account for all procurement decisions made over the lifecycle of all goods, services and works purchased by the Council.
- b) Where necessary, brief tenderers regarding the documented decision-making process.
- c) All procurement activities are to leave an audit trail for monitoring and reporting purposes.

4.4 Risk Management

Risk Management is to be appropriately applied at all stages of procurement activities which will be thoughtfully planned and carried out in a manner that will protect and enhance **the Council's capability to prevent, withstand and recover from interruption** to the supply of goods, services and works.

Council will manage all aspects of its procurement processes in accordance with its adopted Risk Management Policy and in such a way that all risks, including occupational health and safety, are identified, analysed, evaluated, treated, monitored and communicated to the standard required by the law, in accordance with Australian Standards and Council Policy.

4.5 Probity

Probity in purchasing relates to fairness, impartiality and integrity, and is often used in a general sense to mean good process. All Council dealings must be conducted in a fair and open manner, observing the highest standards of honesty, and demonstrating the highest levels of **integrity consistent with the public interest. Council's purchasing processes must** be undertaken in a manner which meets all expected standards of probity, including consistent application of procedures, appropriate record keeping, compliance with policies and legislation, consideration for suppliers, and clear and transparent decision making.

4.6 Responsible Financial Management

The availability of existing funds within an approved budget, or source of funds, shall be established prior to the commencement of any procurement action for the supply of goods, services or works.

Council staff must not authorise the expenditure of funds in excess of their financial delegations. Council staff that breach their delegated authority may face disciplinary action in **accordance with Council's Human Resource Policy and Guidelines Manual**.

Council funds must be used efficiently and effectively to procure goods, services and works and every attempt must be made to contain the costs of the procurement process without compromising any of the procurement principles set out in this Policy.

4.7 Collaborative Procurement

Council Officers will seek collaborative opportunities with other Councils and Public Bodies for all procurements requiring Council approval in accordance with section 108(3)(c) of the Act. When a report for a procurement is presented to Council for approval, it will include information relating to any collaborative arrangement opportunities that were explored as part of the procurement process.

Where practical, Council will collaborate with other Councils in order to take advantage of economies of scale, reduce risk and deliver community benefits for all participating Councils.

Collaborative procurement will be achieved through:

- a) Aligning procurement categories and timing (joint procurement).

- b) Using Panels, including Panels in the region (that include the capacity to provide services outside of the contracting council area under the same terms and conditions).
- c) Using State Government contracts and aggregators.
- d) Develop partnerships with small rural shires to facilitate regional training and professional development opportunities.
- e) **As procurement opportunities arise, consult with other Council's and governing bodies to assess if there is an opportunity for joint procurement activities.**

4.8 Other considerations

There are also a number of organisational and legislative directives that help set the framework for purchasing decisions made by Council including the Council Plan and the Act. In addition to the requirements of the Act, purchasing decisions must also consider other principles, Council policies, guidelines and philosophies.

These include:

- sustainable procurement
- environmental purchasing
- social procurement
- local purchasing philosophy
- diversity.

4.8.1 Sustainable procurement

Sustainable procurement is the acquisition of necessary goods and services that have least **impact on the environment and human health, within the purchaser's capacity to do so.**

Council recognises it has an implicit role in furthering sustainable development, through its procurement of goods, services and works.

In addition, Council recognises the potential impact this spend has on the environment and where applicable will integrate sustainability, environmental and social issues into the procurement process.

The Council aims to achieve this by:

- a) Considering the need to minimise emissions and reducing the negative impacts of transportation when purchasing goods and services.
- b) Taking steps to minimise carbon dioxide and other greenhouse gas emissions through the detailed consideration of products and services procured.
- c) Considering the environmental performance of all suppliers and contractors and encouraging them to conduct their operations in an environmentally sensitive manner.
- d) Considering the basic life cycle analysis of products to minimise the adverse effects on the environment resulting directly or indirectly from products.
- e) Selecting products / services that have minimal effect on the depletion of natural resources and biodiversity.
- f) Working more effectively with local suppliers to ensure they are encouraged to bid **for the Council's business in line with the Procurement Policy.**
- g) Ensuring all relevant procurement contracts and tenders contain sustainability specifications as appropriate to the product or service being procured.

4.8.2 Environmental Purchasing

Environmental purchasing is the inclusion of environmental factors in decisions on the **purchase of products and/or services. It is sometimes called "green", "sustainable" or**

“environmentally preferable” purchasing. The aim of considering environmental factors is to buy products or services that have less impact on the environment and human health than otherwise comparable products or services. Environmental purchasing can achieve several benefits:

- a) Reduce energy, water consumption, and improve resource use efficiency.
- b) Reduce waste, pollution and environmental health impacts of products and services.
- c) Provide markets for new environmentally preferable products.
- d) **“Close the loop” on recycling**, improving the viability of recycling.
- e) Provide leadership to the community.
- f) Encourage industry to adopt cleaner technologies and produce products with lower environmental impacts.

4.8.3 Social Procurement

Social procurement involves using procurement processes and purchasing power to generate positive social outcomes in addition to the delivery of efficient goods, services and works. For Council, social procurement builds on initiatives already undertaken by the sector in enhancing sustainable and strategic procurement practice, enabling procurement to effectively contribute to building stronger communities. Social procurement is a key mechanism by which to generate wider social benefits by providing a mechanism for linking and integrating social and economic agendas.

Council supports social procurement when engaging local suppliers, contractors and/or service providers and would seek Ministerial Exemption when the required works provide value for money to Council and would be advantageous to any of the following:

- a) Employment of disadvantaged groups.
- b) Employment of Apprentices.
- c) Employment of recognised Youth Traineeships.
- d) Employment of Youth labour.
- e) Benefits to local community.

4.8.4 Local purchasing philosophy

Council is committed to buying from local businesses where such purchases may be justified on best value for money principles.

Wherever practicable, Council will fully examine the benefits available through purchasing goods, services or works from suppliers/contractors within the Yarriambiack Shire boundary. Council will also seek from prospective suppliers and contractors where applicable, what economic contribution they will make to the Yarriambiack municipality. All quotes should include a ten percent (10%) evaluation allowance for local businesses, depending on the type of procurement being sourced.

Council must endeavour to obtain a minimum of one quote from a local supplier where possible. In the event that this is not possible, the Council Staff conducting the procurement will advise the Corporate Services Department so that supply gaps can be tracked and matched with future business opportunities.

A local supply weighting will be built into the evaluation criteria for all RFx Evaluation Plans as outlined in the Procurement Management Manual.

4.8.5 Diversity

Promoting equality through procurement can improve competition, value for money, the quality of public services, satisfaction among users and community relations. It should be a consideration in every procurement project and reflect corporate commitment to diversity and equal opportunities wherever possible.

5 Governance

5.1 Governance Structure

The Council shall:

- a) Establish a procurement management responsibility structure and delegations ensuring accountability, traceability and auditability of all procurement decisions made over the lifecycle of all goods, services and works purchased by the Council.
- b) **Ensure that Council's procurement structure is flexible enough to** purchase in a timely manner the diverse range of material, goods, works and services required by Council.
- c) Ensure that prospective contractors and suppliers are afforded an appropriate opportunity to tender/quote.
- d) Encourage competition.
- e) Ensure that policies that impinge on the purchasing policies and practices are communicated and implemented.

5.2 Standards

The Council's procurement activities shall be carried out to the professional standards required by best practice and in compliance with:

- a) The Act.
- b) Other Council's **policies, procedures and guidelines.**
- c) **The Council's Code of Conduct, (includes Councillors Code of Conduct and Employee Code of Conduct).**
- d) Other relevant legislative requirements such as, but not limited to, the Trade Practices Act, Goods Act and the Environmental Protection Act, and the relevant provisions of the Competition and Consumer Act 2010. Procurement operations are consistent with prescribed rights and
- e) responsibilities and they respect the 20 fundamental rights within the Victorian Charter of Human Rights and Responsibilities Act 2006.

Officers can obtain guidance on procurement matters from the Victorian Local Government Best Practice Procurement Guidelines 2013.

5.3 Internal Controls

The Council will install and maintain a framework of internal controls over procurement processes that will ensure:

- a) More than one person is involved in and responsible for, each procurement transaction.
- b) Transparency in the procurement process.
- c) A clearly documented audit trail exists for procurement activities and functions.
- d) Appropriate authorisations are obtained and documented.
- e) Systems are in place for appropriate monitoring and performance measurement.
- f) Maintain all records relevant to administering this Policy in accordance with the Public Records Act 1973 (Vic).

Council will develop and maintain a Procurement Management Manual to provide guidance to staff on all operational aspects of procurement. The manual will include all checklists **and forms required in Council's procurement process.**

Procurement Policy	This Document is Uncontrolled when Printed	Responsible Officer: Chief Operating Officer	
Version: 5.0	Issue Date: 23 August 2023	Next Review: 23 August 2024	Page 15/ 34

5.4 Methods of Purchasing

The Council's standard methods for purchasing goods, services and works shall be by the following methods:

- a) Procurement Card.
- b) Fleet card.
- c) Purchase order.
- d) Under contract following quotation or select tender process.
- e) Under contract following a tender process.
- f) Using collaborative purchasing arrangements with other Councils, MAV Procurement, Victorian Government, Procurement Australia or other bodies where procurement processes meet the requirements of the Act and this policy.
- g) Other arrangements authorised by Council or the Chief Executive Officer on a needs basis as required by abnormal circumstances such as emergencies.

6 Thresholds & market Engagement Requirements

The critical factors in determining the most appropriate method to purchase goods or services are the value of the purchase, the extent of risk associated with the purchase and any other complexities involved in the purchase decision.

Other factors such as market size, potential suppliers and time constraints may affect the decisions made in regards to the procurement process.

It should be noted that the thresholds as detailed below for a formal public tender will come into effect when one of the following occurs:

- a) the cumulative supplier spend per financial year exceeds or is expected to exceed the threshold or
- b) the expected spend per project exceeds the threshold.

The following table sets out Council's policy regarding procurement processes to be followed based on the value of the purchase.

6.1 Thresholds

Procurement Value (AUD \$ excluding GST)				
	Responsibility	Minimum Market Engagement	Agreement Type	Record Keeping
\$0 - \$100	All departments	Price Comparison	Purchase Order Terms & Conditions	Note in Purchase Order Requisition of Price Comparison
\$101 to \$15,000	All departments	1 emailed or written Quote		Quote must be Registered with Purchase Order Requisition.
\$15,001 to \$25,000	All departments	3 emailed or written Quotes *		Quote must be Registered with Purchase Order Requisition.
	All departments	Request for Quotation (Select#		Evaluation Report

\$25,001 to \$80,000		or Public)	Contract	
\$80,001 to \$250,000	All departments	Public Tender	Contract	Evaluation Report approved by CEO
>\$250,000				Evaluation Report and approval by Council resolution

* A minimum of one of the three quotes must be obtained from a local supplier/provider wherever possible. If insufficient quotations cannot be sourced refer to Section 7.9.

Select means approach to market is engaging with selected suppliers engaged under collaborative purchasing arrangements, MAV Procurement, Victorian Government State Purchasing Contracts (including Department Treasury & Finance Construction Supplier Register), Procurement Australia; or those appointed to Council Panels Arrangements as per 6.4 below).

6.2 Exemption from market Engagement

An exemption to the Market Engagement methods and procedures may be requested under the following circumstances, however value for money must still be demonstrated.

Refer to **Council's Procurement Management Manual on the documentation process for** justifying the Exemption to the Procurement Policy requirements.

Exemption Name	Explanation, limitations, responsibilities and approvals
1. A contract made because of an emergency	Where the Council has resolved that the contract must be entered into because of an emergency
2. A contract made with, or a purchase from a contract made by, another government entity (including department or agency), government-owned entity or other approved third party.	<p>This exemption allows engagements:</p> <ul style="list-style-type: none"> With another government entity or government owned entity. For example, Federal, State or Local Government or an entity owned by the Federal, State or Local Government; and/or <p>In reliance on contracts and arrangements established by another government entity (including department or agency), local authority, local government group purchasing scheme, Municipal Association of Victoria (MAV) or National Procurement network members (e.g. Local Buy), Procurement Australia (PA).</p>
3. Extension of contracts while Council is at market	<p>Allows Council to extend an existing contract where the procurement process to replace the contract has commenced, and where the tender process or negotiations will take or are taking longer than expected.</p> <p>This exemption may be used when the establishment of an interim short-term arrangement with an alternative supplier is considered not to be in the public interest, as it may be cost prohibitive and/or present a risk in the delivery of critical public services to the municipality.</p>

4. Professional services unsuitable for tendering	Examples include, but are not limited to; Legal Services, Insurance, Accounting (not including internal audit engagements).
5. Novated Contracts and Leases	Where the initial contract was entered into in compliance with <i>the Act</i> and due diligence has been undertaken in respect to the new party.
6. Information technology resellers, software developers, software as a service (SaaS) products and cloud systems	<p>Allows Council to renew software licenses and maintenance and support, or upgrade existing systems, where there is only one supplier of the software who holds the intellectual property rights to the software.</p> <p>Includes but is not limited to: Microsoft Licensing, Adobe Licensing, Software as a Service products.</p> <p>A mandate must be approved by the CEO where Council enters into an agreement with a SaaS provider to ensure Value for Money is achieved, whilst ensuring it aligns with Councils strategic business objectives.</p>
7. Operating Leases	Where a lessor leases an asset (generally a vehicle or plant and equipment) to the Council and assumes the residual value risk of the vehicle.
8. Road Construction and Maintenance activities undertaken by Council	<p>Where Council is required to procure goods and services for the construction and maintenance of roads and road related infrastructure such as drains, footpaths, and culverts.</p> <p>Road construction activities include gravel, truck carting, concrete, sand, culverts, and pipes. This exemption does not include weed side spraying, tree lopping, or any other activity not directly related to constructing a road or footpath.</p> <p>Road maintenance activities only refers to materials or activities directly related to maintaining a road or footpath.</p> <p>The procurement must have a direct link to the construction and/or maintenance of Council's Road networks and is only applicable where Council is undertaking the project management of the works and is required to purchase goods and services to support this activity.</p>
9. Market Failure / Limitations	<p>Where inquiries into the relevant market have revealed that there is only one supplier or provider, or one viable supplier or provider, of the goods, services or works being procured, and</p> <p>Where the Chief Executive Officer is satisfied on reasonable grounds, that not going to market will produce a better, or better value outcome for Council.</p>
10. Traditional Owners	Engagement of Traditional Owners where the primary purpose of the procurement activity is to gather information relating to Aboriginal culturally sensitive issues, including land management considerations pursuant to the Aboriginal Heritage Act 2006 (Vic).
11. Council's Procurement Exemption list	Where the procurement is on Council's procurement exemptions list (refer to Annexure 2).

6.3 Prepayments

Prepayments for any goods/services cannot be made without the prior approval of the Manager Corporate Services or the Chief Executive Officer.

6.4 Panel Arrangements

6.4.1 Agency Arrangement - Council Acting as the Agent

Council may procure goods, services or works with a Council acting as the agent for a **group of Council's provided that the agent Council complies with the requirements of the Act and this policy.**

6.4.2 Panel Suppliers

An approved panel supplier is a contractor or consultant that has been appointed following an open tender process. Unless specified during a tender process no minimum quantity of sales or turnover is guaranteed to an approved panel supplier.

The use of established panels should be transparent as suppliers appointed to the panel will have a reasonable expectation that Council will provide panel members with an equal opportunity to quote for goods, services or works. Before establishing a panel there should be documented methodology on how works and services are to be determined for allocation to companies appointed to the panel. Consideration should be given to the number of contractors or consultants to be appointed to maintain a workable panel.

When accessing established panels arrangements quotations should be sought consistent with the below process to ensure that any procurement through a panel arrangement demonstrates value for money and a competitive process. When establishing a panel for the first time, the initial awarding of contract requires a Council resolution regardless of the total value of the contract.

Where an approved panel of suppliers has been established through a competitive and open process, the following purchasing thresholds may be used to support purchases through these existing agreements.

There are two types of panels, type 1 – panel suppliers and type 2 – higher specification level panel suppliers. Type 2 – Higher specification level panels relate to services including builders, building construction, landscaping and this classification has been made in reference to the higher level of specifications and detailed required on procurement activities to achieve value for money. Type 1 panel suppliers are defined as all other services not included in type 2.

Purchasing Thresholds - Process for Type 1 - Panels

Value (Exclusive of GST)	Approved Panel Supplier Procurement Process (minimum requirement) - Type 1
\$0 - \$25,000	An approved panel supplier may be appointed directly for works up to \$25,000 where a schedule of rates has been provided under the panel's terms. If a schedule of rates has not been provided under the panel's terms, issue a request in writing to at least one panel supplier.
\$25,001 - \$50,000	Issue a request in writing to at least two panel suppliers. Rationale for selecting successful respondent must be documented.
\$50,001 - \$80,000	Issue a request in writing to at least three panel suppliers. Rationale for selecting successful respondent must be documented.

Purchasing Thresholds - Process for Type 2 - Higher Specification Level Panels

Value (Exclusive of GST)	Approved Panel Supplier Procurement Process (minimum requirement) Type 2 – Builders, building construction and landscaping services
\$0 - \$15,000	An approved panel supplier may be appointed directly for works up to \$15,000 where a schedule of rates has been provided under the panel's terms. If a schedule of rates has not been provided under the panel's terms, issue a request in writing to at least one panel supplier. Rationale for selecting successful respondent must be documented.
\$15,001 - \$25,000	Issue a request in writing to least at three panel suppliers. Rationale for selecting successful respondent must be documented.

Council officers responsible for the contract management of panel arrangements should be mindful of

day to day practicalities and acknowledge that a competitive process and value for money assessment has already been undertaken to establish the panel in the first instance. Accordingly, there may be situations where no further benefit is obtained from seeking quotations from the panel such as:

- a) Small, every day, low risk, low value works such as those from trade services providers like electricians, plumbers, or
- b) Where the contract with each panel supplier includes a comprehensive schedule of rates covering all expected work items the costs for packages of work can be accurately determined beforehand by the Council officer without the need for further quotations.

In the above examples, it may be appropriate for the Council officer to allocate work across the individual panel suppliers based on their respective skill sets and capacity at the time **to meet Council's required timeframes. This allocation methodology** should be determined prior to the establishment of the panel.

Approved panel suppliers will be appointed following a formal tender process and will be contracted for the period as outlined in the tender specification, including any options for extension. Approved panel suppliers will be required to hold valid registration with **Council's contractor pre-qualification system Pegasus.**

Approved panel suppliers should be monitored periodically to determine if they are meeting performance obligations, ie, to the reasonable satisfaction of Council and in a proper, timely and efficient manner. Approved panel suppliers who fail to meet expectations may be removed from the panel in line with the relevant clauses of the service agreement.

The Panel of Preferred Suppliers contracts will operate as an open panel arrangement. Council can at its discretion reopen the tender at certain times during the period of the contract/s to call for new suppliers, if it determines that the panel may benefit from having additional suppliers incorporated before the end of the contract term.

6.5 Total Cumulative Spend

Care should be taken when reviewing the limits at 6.1 (above). Where significant sums are spent in aggregate with one supplier or on one service, it is necessary to structure procurement proposals (as requests for tenders, quotations or prices), in order to achieve greatest value and supplier performance by leveraging this cumulative spend, rather than treating each discrete arrangement as a separate procurement exercise. Council has

determined that the cumulative expenditure to a supplier or for a specific product/service for a period of up to two years is to be taken into account unless the exemption is approved by the Chief Executive Officer.

For example, if Council is spending \$70,000 on stationery items each year and Council determines that the optimum period for obtaining value for money is two years; the indicative value of the contract is

\$140,000 and it is therefore subject to the legislative requirement to seek tender proposals through a public process.

Should the Chief Executive Officer consider that the nature of the requirement and the characteristics of the market are such that the public tender process would lead to a better result for the Council, public tenders may be called for purchase of goods, services and works for which the estimated expenditure is below the thresholds set under this Policy.

7 Procurement Method

7.1 Price Comparison

- a) A price comparison is to be undertaken, where possible, for all purchases up to and/or equal to one hundred dollars. This may include catalogue searches, internet searches etc.
- b) The purchase order requisition is to be approved by the applicable Manager (as per Authorised Delegations Listing).
- c) Suppliers cannot be engaged unless authorisation has been granted.

7.2 Single Written or Emailed Quotation

- a) A Council Officer is required to seek as a minimum one written quote. The written quotation information is to be attached to the purchase order requisition request.
- b) The purchase order requisition is to be approved by the applicable Manager (as per Authorised Delegations Listing).
- c) Suppliers cannot be engaged unless authorisation has been granted.

7.3 Multiple Written or Emailed Quotations

- a) The Council Officer is required to seek as a minimum of three written quotations.
- b) A minimum of one of the three quotes must be obtained from a local supplier/provider wherever possible.
- c) The quotation selected must represent the principles of value for money.
- d) The purchase order requisition is to be approved by the applicable Manager (as per Authorised Delegations Listing).
- e) Suppliers cannot be engaged unless authorisation has been granted.

7.4 Request for Quotation

A tender process should be used to provide better management of procurement risk than is achieved through quotation.

- a) Council is to receive up to three written quotations by issuing a Request for Quotation which may be accompanied by a Public Notice.
- b) Details of the suppliers contacted and their quotations must be recorded in the **Councils' records management system**.
- c) The quotation selected must represent the principles of value for money in accordance with the Evaluation Plan (refer to Procurement Management Manual).
- d) The purchase order requisition is to be approved by the applicable Manager and/or the CEO (as per Authorised Delegations Listing).

- e) Suppliers cannot be engaged unless a Contract/Agreement has been signed and executed by both parties.

7.5 Expression of Interest

An expression of interest is a two-step process. When the thresholds are met, an Expression of Interest process does not replace the need to call tenders. It simply precedes the calling of tenders and generally seeks to constrain the number of, and focus the quality and detail of tenders received.

An Expression of Interest process is generally structured with the following components:

- a) Overview of requirements.
- b) Invitation to submit.
- c) Criteria for evaluating.
- d) Form offer (respondents form).
- e) An expression of interest should be used in circumstances where:
 - i. There is likely to be many tenderers, tendering will be costly, or the procurement is complex.
 - ii) There is uncertainty as to the interest of suppliers or vendors to offer the potential products or services or to undertake the proposed work.

7.6 Tenders and Invitations to Supply

- a) Council requires that items with a value above \$80,001 are to be publicly advertised, via a public tender/ invitation to supply / expression of interest process.
- b) **Details pertaining to the process must be recorded in the Councils' approved records management system.**
- c) Suppliers cannot be engaged unless authorisation has been granted by the CEO and/or Council and a Contract/Agreement has been signed and executed by both parties.

7.7 Public Advertising

Quotations may be advertised at the discretion of the Managers and CEO in addition to the methods **above. This may occur when a field of potential suppliers hasn't been established**, or an innovative approach is required, or the project has broad appeal that may attract keen prices.

Public tenders may be called where the cost of supply is less than the threshold and such a tender may:

- Improve competitiveness of supply
- Ensure fairer opportunity to supply.
- Provide better quality of supply.
- Result in better timeliness of supply.

Public tenders shall be called by public notice and via Council's e-tendering Portal.

7.8 Statutory Payments

The Chief Executive Officer has authority to approve statutory and compliance payments to Government and legislated authorities and/or organisations that are in excess of the Chief Executive Officer delegation recorded in this Policy.

7.9 Insufficient Quotations

The situation may arise where insufficient quotations are received to satisfy the above requirements.

This may occasionally occur where there are few suppliers for the goods, services or works being sought, or the work is highly specialised. In this case, the details of the contacted suppliers must be recorded and an appropriate comment recorded.

There may be occasions when only one quotation may be received. Such occasions would require approval of the Chief Executive Officer and would generally be considered under the following circumstances:

- a) In the event of emergency works for safety reasons.
- b) When there is only one known and reputable supplier.
- c) Where it can be demonstrated that multiple quotations were actively sought, and responses were not forthcoming.

Where such circumstances occur, an Internal Memo - Justification Exemption to Procurement Policy must be completed, signed by the Chief Executive Officer and submitted with the Purchase Order requisition.

8 Evaluation Criteria

The evaluation criteria for the Tender, Invitation to Supply, Expression of Interest and Request for Quotation process is outlined in the Procurement Management Manual.

The criteria is used to evaluate the compliance and/or relative ranking of tender responses. All evaluation criteria must be clearly stated in the request documentation.

9 Tender / Contract Management

9.1 Role of Specifications

Specifications used in quotations, tenders, invitations to supply and contracts are to **support and contribute to the Council's Value for Money objectives through being written** in a manner that:

- a) Ensures impartiality and objectivity.
- b) Encourages the use of standard products.
- c) Encourages sustainability.
- d) Eliminates unnecessarily stringent requirements.
- e) Wherever possible specifies technical standards and requirements that are within the capabilities of local and other suppliers.

9.2 Health and Safety

To ensure the health and safety of our workers and visitors, procurement will be **undertaken in accordance with requirements set out in the Yarriambiack Shire Council's** Health and Safety Management systems and approved policies and as required by legislation.

9.3 Supply by Contract

The provision of goods, services and works by contract potentially exposes the Council to risk. The Council will minimise its risk exposure by measures such as:

- a) Standardising contracts to include current, relevant clauses.
- b) Requiring security deposits where appropriate (bank guarantee and/or retention).
- c) Referring specifications to relevant experts.
- d) Implementing a robust, systematic and unbiased tender / offer evaluation and due diligence process.
- e) Requiring contractual agreement before allowing the commencement of work.
- f) Use of or reference to relevant Australian Standards (or equivalent).
- g) Effectively managing the contract including monitoring and enforcing performance.

Procurement Policy	This Document is Uncontrolled when Printed	Responsible Officer: Chief Operating Officer	
Version: 5.0	Issue Date: 23 August 2023	Next Review: 23 August 2024	Page 23/ 34

9.4 Contract Terms

All contractual relationships must be documented in writing based on standard terms and conditions. Where this is not possible, approval must be obtained from the Chief Executive Officer.

To protect the best interests of the Council, terms and conditions must be settled in advance of any commitment being made with a supplier. Any exceptions to doing this expose the Council to risk and thus must be authorised by the Chief Executive Officer.

9.5 Endorsement

Council staff must not endorse any products or services. Individual requests received for endorsement must be referred to the Chief Executive Officer.

9.6 Dispute Resolution

All Council contracts shall incorporate dispute management and alternative dispute resolution provisions to minimise the risk of legal action.

9.7 Contract Management

The purpose of contract management is to ensure that the Council and where applicable its clients, receive the goods, services or works provided to the required standards of quality and quantity as intended by the contract by:

- a) Establishing a system monitoring and meeting the responsibilities and obligations **of both parties' under the contract.**
- b) Providing a means for the early recognition of issues and performance problems and the identification of solutions.
- c) **Adhering to Council's Risk Management Framework and adhering to relevant Occupational Health and Safety Contractor Compliance Procedures.**

All Council contracts are to include contract management requirements. Furthermore, contracts are to be proactively managed by the member of Council staff responsible for the delivery of the contracted goods, services or works to ensure the Council receives Value for Money.

9.8 Variances

During the course of a contract there may be valid reason(s) when the contract needs to be varied; this variance to the contract normally comes with a cost. All claims for variances must be requested via a Variation Form and approved by the Officer with delegated authority as set out in Clause 10. All Variation Orders must be recorded on a Variation Register.

10 Delegation of Authority

Delegations define the limitations within which Council staff are permitted to work. Delegation of procurement authority allows specified Council staff to approve certain purchases, quotation, tender, invitation to supply and contractual processes without prior referral to the Council. This enables the Council to conduct procurement activities in an efficient and timely manner whilst maintaining transparency and integrity.

Procurement delegations ensure accountability and provide confidence to Council and the public that purchasing activities are dealt with at the appropriate level.

Council has delegated responsibilities as detailed below relating to the expenditure of funds for the purchase of goods, services and construction works, the acceptance of quotes, tenders and offers and for contract management activities.

Refer to Appendix A for a list of Authorised Delegations Listing.

10.1 Delegations

10.1.1 Council Staff

The Council shall maintain a documented scheme of procurement delegations, identifying the Council staff authorised to make such procurement commitments in respect of goods, services and construction works on behalf of the Council and their respective delegations contained in Authorised Purchasing Levels (Appendix A) and the Procurement Management Manual:

- a) Acceptance of tenders and offers.
- b) Acceptance of quotes.
- c) Contract term extensions (within authorised budget).
- d) Contract amendment (non-financial).
- e) Contract amendment (financial).
- f) Appointment to register pre-qualified suppliers.
- g) Credit Card and Debit Card purchases.
- h) Procedural exceptions.
- i) Variations and Contract term extensions.

10.1.2 Decisions Reserve for the Chief Executive Officer

- a) All contracts with expenditure equal to or less than \$250,000 (excluding GST) for Goods, Services and Works must be approved by the Chief Executive Officer or his or her delegate.
- b) Contract term extensions and contract amendments within financial delegation, taking into account accumulative spend.
- c) Procedural exemptions within financial delegations
- d) Variations and Contract term extensions requiring additional budget that exceeds the Chief Executive Officer delegations must be approved by Council. The projects accumulative spend must be taken into consideration when assessing budget, contract extension and variation approvals. (E.g., Project approved by CEO for \$240,000. Variation to project scope for \$10,000 was approved by CEO. Total project is \$250,000. Further variation is required of \$20,000. This would increase **the total accumulative spend on project to \$270,000 which is outside of the CEO's** delegation. The Council would be required to assess and approve the budget, variation and contract changes.)
- e) Where the detailed procurement has been itemised and adopted in the Budget and endorsed by Council and exceeds the \$250,000 (excluding GST) threshold. This could include purchases of itemised plant and equipment.
- f) Where the Chief Executive Officer has a declared Conflict of Interest, the RFX recommendation is to be presented to Council for final approval.

10.1.3 Decisions Reserved for the Council

Commitments and processes which exceed the Chief Executive Officer's delegation and which must be approved by the Council are:

- a) **Initial signing and sealing of contract documents above the Chief Executive Officer's** delegation or where the Chief Executive Officer declares a conflict of interest.
- b) Tender recommendations and contract approval for all expenditure over \$250,000 (excluding GST) for Goods, Services and Works, unless it meets the condition outlined in 10.1.1 (c).
- c) **Variations and contract term extensions outside of the Chief Executive Officer's** delegation.

Procurement Policy	This Document is Uncontrolled when Printed	Responsible Officer: Chief Operating Officer	
Version: 5.0	Issue Date: 23 August 2023	Next Review: 23 August 2024	Page 25/ 34

- d) If a decision is made to exercise the contract extension clause of a contract where Council was required to sign and seal the original contract documents.

11 Demonstrate Sustained Value and Integration with Council Strategy

The Council procurement strategy shall support its corporate strategy, aims and objectives, including but not limited to those related to sustainability, protection of the environment, corporate social responsibility and meeting the needs of the local community.

11.1 Achieving Best Value for Money Approach

This will be facilitated by:

- a) Developing, implementing and managing procurement strategies that support the co-ordination and streamlining of activities throughout the lifecycle.
- b) Effective use of competition.
- c) Using aggregated/centralised contracts and Standing Offer Agreements where appropriate.
- d) Identifying and rectifying inefficiencies in procurement processes.
- e) Developing cost efficient tender processes including appropriate use of e-solutions (e.g., e- Procure).
- f) Council staff responsible for providing procurement services or assistance within the Council providing competent advice in terms of available products and agreements.
- g) Working with suppliers to create relationships that are professional and productive and are appropriate to the value and importance of the goods, services and works being acquired.

11.2 Performance Measure and Continuous Improvement

Appropriate performance measures are to be established and reporting systems will be used to monitor performance and compliance with procurement policies, procedures and controls.

Procurement procedures, practices and costs will be benchmarked externally. Internal service standards will be agreed within the Council and performance against these targets will be measured and reviewed regularly to support continuous improvement.

The performance measurements developed will be used to:

- a) Highlight trends and exceptions where necessary to enhance performance.
- b) Improve the internal efficiency of the procurement process and where relevant the performance of suppliers.
- c) Facilitate programs to drive improvement in procurement to eliminate waste and inefficiencies across key spend categories.

11.3 Standard Processes

The Council will provide effective commercial arrangements covering standard products and provision of standard services across the Council to enable employees to source requirements in an efficient manner.

This will be achieved via establishing the following:

- a) Pricing where relevant.
- b) Processes, procedures and techniques.
- c) Tools and business systems (e.g., implementing appropriate e-tendering, e-evaluation; e-catalogue or e-sourcing arrangements).
- d) Reporting requirements.

Procurement Policy	This Document is Uncontrolled when Printed	Responsible Officer: Chief Operating Officer	
Version: 5.0	Issue Date: 23 August 2023	Next Review: 23 August 2024	Page 26/ 34

- e) Application of standard contract terms and conditions.

11.4 Performance Indicators

A list of performance indicators will be developed to measure procurement performance. They will include criteria such as:

- a) The proportion of spending against corporate contracts.
- b) User and supplier satisfaction levels.
- c) Knowledge and skill of Council staff in procurement processes.
- d) Level of compliance and understanding of Council procurement policies.
- e) Measuring the success of procurement initiatives e.g., procurement cards.

12 Build and Maintain Supply Relationships

Council recognises that in order to achieve sustainable value, a strategic assessment of **the appropriate 'channel to market' should be undertaken** – whether to go to market on its own, participate in regional or sector aggregated projects or panels, access State Government panel agreements or other means. Council will consider supply arrangements that deliver the best value outcomes in terms of time, expertise, cost, value and outcome.

12.1 Developing and Managing Suppliers

Council recognises the importance of effective and open working relationships with its suppliers and is committed to the following:

- a) Managing existing suppliers, via the appropriate development programs and performance measurements to ensure the benefits are delivered.
- b) Maintaining approved supplier lists.
- c) Developing new suppliers and improving the capability of existing suppliers where appropriate.

Broadening the base of suppliers benefits the competitiveness of procurement and provides opportunities for business development. Council is committed to supporting:

- Local content and businesses.
- Social enterprises.
- Voluntary and community organisations; and
- Small to medium-sized **businesses (SME's)**.

12.2 Relationship Management

Council is committed to developing constructive long-term relationships with suppliers. It is important that Council identifies its key suppliers so that its efforts are focused to best effect. Such areas may include:

- a) Size of spend across Council.
- b) **Criticality of goods / services supplier, to the delivery of Council's services.**
- c) Availability of substitutes.
- d) Market share and strategic share of suppliers.

12.3 Communication

External communication is very important in ensuring a healthy interest from potential suppliers and partners to Council. The external website will provide:

- a) Information about Council and how to become an approved supplier.
- b) A list of existing and forthcoming contract opportunities, projected over a number of years.

- c) Guidelines for doing business with Council.
- d) Standard documentation used in the procurement process.
- e) Links to other relevant sites.

12.4 Continual Improvement

Council is committed to continuous improvement and will review the Procurement Policy on an annual basis to ensure that it continues to meet its wider strategic objectives. Procurement performance measures will also be reviewed regularly to:

- Report on outcomes adopted following service audits.
- Highlight trends and exceptions where necessary to enhance performance and effectively manage risk.
- Improve the internal efficiency of procurement processes; and
- Monitor supplier performance.

12.5 Compliance Responsibility

- a) Council staff.
- b) Councillors.
- c) Special Committees.
- d) Contractors.

12.6 Charter of Human Rights Compliance

Council will ensure that all of its procurement operations are fully consistent with the prescribed rights and responsibilities and that they respect the fundamental rights within the Victorian Charter of Human Rights and Responsibilities Act 2006 (Vic).

13 Roles and Responsibilities

These management positions are responsible for the implementation, communication and compliance monitoring of the policy in their work areas.

Party/Parties	Roles and responsibilities
Chief Executive Officer	Ensure overall organisation compliance with this policy
Chief Operating Officer	Overall responsibility for the policy implementation and compliance
Managers	Ensure compliance with the policy by all Council Officers under their supervision
All Staff	Ensure all purchases for goods, services or works are undertaken in compliance with the systems and procedures designated by this Policy and associated procedure

It is the responsibility of all officers to monitor and ensure compliance with the **requirements of this Policy. Check points will be put in place within the Council's purchase order system** to ensure compliance before orders can be completed.

Staff not complying with the requirements of this policy may be in breach of the Employee Code of Conduct and subject to disciplinary action.

14 Supporting Documents

- Councillor Code of Conduct
- Corporate Debit and Credit Card Policy

- Employee Code of Code of Conduct
- Gift Benefits and Hospitality Policy
- Procurement Management Manual
- Procurement – Resources to Guide Your Procurement Journey
- Procurement Process – Step by Step Guide
- Risk Management Manual

15 Consistency with Governance Principles Local Government Act 2020

Governance Principle	Section of policy where covered
(a) Council decisions are to be made and actions taken in accordance with the relevant law;	Section 1.4
(b) priority is to be given to achieving the best outcomes for the municipal community, including future generations;	Section 1.2 outlines the objectives of the procurement policy, which includes providing the best outcome for the municipality, including future generations.
(c) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted;	Section 4
(d) the municipal community is to be engaged in strategic planning and strategic decision making;	Section 4
(e) innovation and continuous improvement is to be pursued;	Section 4
(f) collaboration with other Councils and Governments and statutory bodies is to be sought;	Section 4
(g) the ongoing financial viability of the Council is to be ensured;	Section 4
(h) regional, state and national plans and policies are to be taken into account in strategic planning and decision making;	Section 1
(i) the transparency of Council decisions, actions and information is to be ensured.	Section 4

In giving effect to the overarching governance principles, a Council must take into account the following supporting principles—

- the community engagement principles;
- the public transparency principles;
- the strategic planning principles;
- the financial management principles;
- the service performance principles.

Council Approved Policy

Policy Adopted:	Ordinary Meeting, 25 August 2021	Minute Page 105	Considered the first version that complied with the Local Government Act 2020 – section 108.
Policy Reviewed:	Ordinary Meeting, 23 February 2022	Minute Page 22	Version Two
	Ordinary Meeting, 23 November 2022		Version Three
	13 December 2022	Administrative update with the addition of the new Manager Family Youth and Children in accordance with the CEO delegation	
	23 August 2023	Minute Page 30	Version Five

16 Annexure A

Authorised Delegations Listing as Delegated by the Chief Executive officer Date:
Valid for Four Years (2021-2025)

The Delegation is to the Position in Council. This includes when staff and labour hire contractors are appointed to an Acting role, authorised by the Chief Executive Officer.

Position	Delegation Limit (excluding GST)	Procurement Delegations Description
Chief Executive Officer	\$250,000	Approval of the purchase of Goods, Services and Works.
Chief Operating Officer	\$100,000	Approval of the purchase of Goods, Services and Works.
Managers	\$80,000	Approval of the purchase of Goods, Services and Works.
Coordinators / Team Leaders (At the CEO's sole discretion, based on position requirements)	\$5,000	Approval of the purchase of Goods, Services and Works.
Payroll / Accounts Payable Officer	\$2,500	Corporate Credit Card
Governance Officer	\$2,500	Corporate Debit Card for the purchase of staff accommodation and conference registration costs only
Either the Chief Executive Officer or Chief Operating Officer (Nominated by the CEO at their discretion)	\$2,500	Corporate Debit Card for the purchase of SaaS product subscriptions only.

17 Annexure B

Exemptions

The following procurements are either exempt from market engagement and/or the requirement for a Purchase order. With the Chief Executive Officer's approval, exemptions can be added or removed from this list at any time.

Category	Description	Exempt from Market Engagement	Exempt from Purchase Order
Utilities	Electricity, gas, water and telephone services	No	Yes
Insurance premiums and claims	Workcover and other insurances	Yes	No
Prescribed contracts	Legal services	Yes	No
Payroll expenses	Superannuation and PAYG	Yes	Yes
GST	Good and Services Tax Payable	Yes	Yes
Postage	Australia Post	Yes	No
Vehicle Registrations	VicRoads Vehicle Registrations	Yes	Yes
Councillor expenses	Allowances and reimbursements	Yes	Yes
Refundable trust funds	Includes Security Bonds, Contract Retentions and other funds held in trust	Yes	Yes
Levies	EPA Victoria Levy	Yes	Yes
	Fire Services Property Levy	Yes	Yes
Other	Acquisition of Land and Buildings	Yes	Yes
	Medical Expenses	Yes	No
	Venue Hire	Yes	No
	Memberships and subscriptions	Yes	Yes
	Software renewals	Yes	No
	External audit fees – Victorian Auditor General's Office	Yes	No
	HACC service agreement	Yes	Yes
	Annual Community grants	Yes	No
	Professional workshop and conference	Yes	No

	registration fees and associated costs		
	Loans and investments	Yes	Yes
	General Advertising	Yes	No
	Recruitment advertising	Yes	No



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